



**SHRI SHIVAJI EDUCATION SOCIETY, AMRAVATI'S
SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE AND SCIENCE, AKOLA (MS)**

Affiliated with Sant Gadge Baba Amravati University, Amravati (MS)

UGC Status- College with Potential for Excellence (Phase II Completed)

DST- FIST (Level 0) Support;

Lead College Status by S. G. B. Amravati University, Amravati (MS)

Website: <https://www.shivajiakola.ac.in/>

5.1.5

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Academic Year: 2016-21

Shri Shivaji Education Society, Amravati's

SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE AND SCIENCE, AKOLA



NAAC Re-Accredited with A grade with CGPA 3.24
UGC Status of 'College with Potential for Excellence', DST-FIST level- 0 Support

Lead College status by S.G.B.A.U. Amravati

Near Shivaji Park, Akola - 444 001 (Maharashtra)

Phone & Fax : 0724-2410438/2411039

Website : shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in



Late Dr. Panjabrao Deshmukh
Founder President

Hon. Harshvardhan Deshmukh
President

Dr. Ambadas L. Kulat
Principal

No. SSC/AKL/

Date 15/12/2021

Declaration

This is to declare that the information, reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate.

Dr. A. S. Raut
Dr. A. S. Raut
IQAC Co-ordinator
Shri Shivaji College of Arts,
Commerce & Science, AKOLA

Dr. A. L. Kulat
PRINCIPAL
Shri Shivaji College, of Arts
Commerce & Science, AKOLA
A GRADE C.GPA. 3.24., BY NAAC

5.1.5

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Academic Year: 2016-21

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The student's grievance and redressal cell are established in order to maintain a healthy working atmosphere amongst staff, students and parents. This cell aims to look into the grievances lodged by any student. Students can approach the cell to register their grievances and complaints regarding academic matters, financial matters, canteen services, library issues and other services offered by the institution. Any form of dissatisfaction faced by the students can be communicated to the cell. The grievance and redressal cell also looks into matters of physical, mental or sexual harassment faced by the students in the institution's premises. Anyone with a genuine grievance may approach the convener or any member of the grievance cell. Complaint boxes have been installed in the college campus in which the students, who want to remain unidentified, can place in writing their grievances and their suggestions for improving the academics/administration in the college. Grievances may also be sent through e-mail or phone to the convener of the student's grievance and redressal cell. The cell after receiving the complaints redresses the grievances promptly and judiciously. As a result of this redressal mechanism, the college has pleasant environment and ethical work culture with friendliness and mutual understanding among the students and faculties.



Shri Shivaji Education Society, Amravati.
SHRI SHIVAJI COLLEGE OF ARTS, COMMERCE & SCIENCE, AKOLA
 Near Shivaji Park, Akola - 444 003
 NAAC Re-accredited with A Grade with CGPA-3.24 in 3rd Cycle
 College with Potential for Excellence
 E-mail : principal@shivajiakola.ac.in College website : www.shivajiakola.ac.in

Dr. Panjabrao Deshmukh
 Founder President
Hon. Harshwardhan
 Deshmukh
 President
Dr. S. G. Bhadange
 Principal
 Ph. (0724) (O) 2410438,
 (R) 2411039
 Date: 28/09/2016

Ref. No D/749

प्रति,
 मा. उपकुलसचिव, (विकास)
 महाविद्यालय व विद्यापीठ विकास मंडळ,
 संत गाडगे बाबा अमरावती विद्यापीठ,
 अमरावती.

विषय: विद्यापीठ अनुदान आयोगाच्या 'कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनिमय २०१५' नुसार अंतर्गत गठित करण्याबाबत.

- संदर्भ: १) आपले पत्र क्र. संगगाबाअवि/७-ड/०९/५१९/१७, दि. १५/९/२०१७
 २) या कार्यालयाचे पत्र दिनांक ४/१०/२०१६

महोदय,

वरील विषयास अनुसरून आपले संदर्भाकित पत्राच्या संदर्भात कळविण्यात येते की विद्यापीठ अनुदान आयोगाने सुधारित केलेल्या कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनिमय-२०१५ प्रमाणे आमच्या महाविद्यालयात खालील प्रमाणे आंतरिक तक्रार समितीचे गठन करण्यात येऊन मा.संचालक, विद्यापीठ व महाविद्यालयीन विकास मंडळ, संगगाबा अमरावती विद्यापीठ यांना या कार्यालयाचे संदर्भाकित पत्र क्रमांक २ अन्वये कळविण्यात आले आहे. आता त्यात बदल करण्यात येत असुन पुनर्गठित समिती खालील प्रमाणे आहे. कृपया मान्यता प्रदान करावी.

अ.क्र.	नाव	हुद्दा
१	डॉ. अंजली देशमुख	अध्यक्ष
२	डॉ. ज्योती मानकर	सदस्य
३	डॉ. प्रतिक्षा कोकाटे	सदस्य
४	डॉ. आय.ए.राजा	सदस्य
५	श्रीमती किरण पोटदुख	सदस्य
६	श्रीमती भारती घारफळकर	सदस्य
७	कु. रूपाली जी. गवई	विद्यार्थीनी सदस्य
८	कु. कल्याणी बोचरे	विद्यार्थीनी सदस्य
९	कु. मोनिका रोकडे	विद्यार्थीनी सदस्य
१०	डॉ. आशा मिरगे	तज्ज्ञ सदस्य

तरी आपल्या माहितीकरीता सादर.

Dr. A. S. Raut
 IQAC Co-ordinator
 Shri Shivaji College of Arts,
 Commerce & Science, AKOLA

संविद्य ललित
 संत गाडगे बाबा अमरावती विद्यापीठ



आपला,
 प्राचार्य,
 शिवाजी महाविद्यालय, संगगाबा, अमरावती
Principal
 Shri Shivaji College of Arts,
 Commerce & Science, AKOLA
 A Grade CGPA 3.24 by NAAC

Page No.	
Date.	

Meeting of Internal Complaint Committee (I.C.C.) has been held on 15/01/2017 at 4:00 pm in Dept. of Homescience

Following members were present for the meeting

1. Dr. Jyoti Mankal
2. Dr. Pratiksha Kokate
3. Dr. J. A. Raja
4. Mrs. Kiran Paldukhe
5. Mrs. Bharti Gharphalkar
6. Dr. Asha Mirge
7. Kei. Aishwarya Borale
8. Kei. Prajakta Sawai
9. Kei. Isha Nagwanshi

Following points were discussed in the meeting

1. Planning for organization of one day workshop on 'Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act - 2013'

2. General discussion about working of committee.

Atch

Mrs. A. J. Beshmukh
 Presiding officer I.C.C.
 Shri Shivaji College Akola

Reference: DOP&T O.M.Mo. 11013/2/2014-Estt-A-III dated February 2, 2015

Annual Return On cases of Sexual Harassment

Period: 1st April 2016 to 31st March, 2017

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01 Dated:27/02/2017
5	Nature of action	-----



Dr. Anjali Deshmukh
Presiding Officer
ICC, Shri Shivaji College, Akola



Dr. S. G. Bhadange
Principal
Shri Shivaji College, Akola

Copy To:

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

Shri Shivaji College of Arts, Commerce and Science Akola
REPORT OF ONE DAY WORKSHOP
ON
THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT-2013

As per the directions given by Maharashtra State Commission for Women Mumbai and SGB Amravati University, Amravati, One Day Workshop On The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act-2013 has been organised on 27th February 2017 in Shri Shivaji Arts, commerce and Science college, Akola.

Total 164 students and 37 teachers have been registered for the workshop. Chief guest Dr. S. V. Dhandar, Librarian, Bhagawanbaba Arts, Commerce college, Lonar, guided about the act with examples. She also explains background and necessity of the act. Guest of honour and Keynote speaker Advocate Mangalatai Pande, Additional Public Procecuter, District Court, Akola guided about legal facts and provisions of this Act. She also explained about punishments under this act. Chairman of the program Dr. S. G. Bhadange, Principal, Shri Shivaji College, Akola, sited the importance of formation and working of ICC in Higher Education Institutes (HEI). Dr. Ashish Raut, Co-ordinator, IQAC, Shri Shivaji College, Akola, also guided to the participants about the awareness of Act.

At the end of program power point presentation on detail information of this act has been shown by Mrs. Anjali Deshmukh, Presiding Officer, ICC, Shri Shivaji College, Akola. CD's provided are shown in the program. Posters were also displayed to convey detail information about the act.

The introductory speech was delivered by Dr.Jyoti Mankar, Head, Department of Home Science. The program was conducted by Ku.Prajakta Sawai and vote of thanks was proposed by Dr. Pratiksha Kokate.



Mrs. Anjali Deshmukh

Presiding Officer,

ICC, Shri Shivaji College, Akola

श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय अकोला

पत्र क्र.

दिनांक : १५/०९/१७

कार्यालयीन आदेश

मानव संसाधन विकास मंत्रालय, नवी दिल्ली अंतर्गत विद्यापीठ अनुदान आयोगाने २/५/२०१६ रोजी प्रकाशित राजपत्राद्वारे (असाधारण -भाग ३/खंड-४) द्वारे उच्च शैक्षणिक संस्थेमध्ये कार्यरत व विद्यार्थीनीकरीता लैंगिक प्रतिबंध विनीमय - २०१५ निर्गमित केले आहे. हे विनीमय सर्व विद्यापीठ व संलग्निक महाविद्यालयांना लागू करणे बंधनकारक असल्याने यापुर्वी गठीत केलेली महिला कर्मचारी लैंगिक प्रतिबंध समिती निरसीत करण्यात येत असून ही समिती खालील नव्याने गठीत करण्यात येत आहे.

महिला कर्मचारी व विद्यार्थीनी लैंगिक प्रतिबंध विनिमय २०१५ समिती

Sr. No	ICC Designation	Name	Designation	Mobile
1	Presiding officer	Dr. Anjali Deshmukh	Associate Professor	9421755785
2	Faculty Member 1	Dr. Jyoti Mankar	Associate Professor	9823159324
3	Faculty Member 2	Dr. Pratiksha Kokate	Associate Professor	9890647054
4	Faculty Member 3	Dr. I. A. Raja	Associate Professor	9422160582
5	Non Teaching Member 1	Mrs. Kiran Potdukhe	Office Head Clerk	9158184128
6	Non Teaching Member 2	Mrs. Bharti Gharphalkar	Assistant Librarian	9822226737
7	Students - under graduation	Ku. Aishwarya Borale	Student	9822315217
8	Students - Post graduation	Ku. Prajakta Sawai	Student	8446460706
9	Student Ph.D	Ku. Isha Nagwanshi	Student	7058627075
10	External Member (NGO, etc.)	Dr. Asha Mirge	Expert Member	9881653599


Dr. A. S. Raut
 IQAC Co-ordinator
 Shri Shivaji College of Arts,
 Commerce & Science, AKOLA



Principal

Shri Shivaji College,
Akola



Principal

Shri Shivaji College, of Arts
Commerce & Science, AKOLA.
A Grade CGPA 3.24 by NAAC

Page No:	
Date:	

Meeting of Internal Complaint committee (ICC) has been called on 13/10/2017 at 3.00pm in Home Science department.

Following members were present for the meeting

1. Dr. Jyoti Mankar
2. Dr. Pratibha Kokate
3. Dr. I. A. Raja
4. Mrs. Kiran Potdukhe
5. Mrs. Bharti Gharphalkar
6. Dr. Asla Mirge

Following points were discussed in meeting.

1. Selection of student representative from UG, PG & research category.
2. Discussion about road map of annual activities of the committee.

Areshkh
Mrs. A. J. Areshmuth
Presiding officer
Shri Shivaji College,
Akola.

Page No.	
Date.	

Meeting of Internal Complaint Committee (ICC) has been held on 07/11/2017 at 1.00pm. in Dept. of Home Science.

Following members were present for the meeting.

1. Dr. I. A. Raja.
2. Dr. Jyoti Mankar
3. Dr. P. P. Kokale
4. Dr. Asha Mirge.
5. Mrs. Kiran Potdukhe
6. Mrs. Bharti Ghasphalkar.

Following points were discussed in the meeting.

1. Preparation of Annual report for session 2016-2017
2. organization of oneday workshop

AJ kh

Mrs. A. J. Deshmukh
Presiding officer
ICC

Shri Shivaji college,
Akola.

Reference: DOP&T O.M.Mo. 11013/2/2014-Estt-A-III dated February 2, 2015

Annual Return On cases of Sexual Harassment

Period: 1st April 2017 to 31st March, 2018

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5	Nature of action	-----



Dr. Anjali Deshmukh
Presiding Officer
ICC, Shri Shivaji College, Akola



Dr. S. G. Bhadange
Principal
Shri Shivaji College, Akola

Copy To:

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला



नेक द्वारा 'अ' (सीजीपीए ३.२४) श्रेणी, युजीसी द्वारा 'कॉलेज विथ पोर्टेसियल फॉर एक्सलेंस' दर्जा प्राप्त,
 डीएसटी फिस्ट लेवल -0 योजना प्राप्त व सं.भा.भा. अमरावती विद्यापीठ द्वारा 'लीड कॉलेज' दर्जा प्राप्त
शिवाजी पार्क जवळ, अकोला - ४४४ ००१ (महाराष्ट्र)
 फोन : ०२२४-२४१०४३८/२४११०३९ मो. ०९९७०१७३४८
 संकेतस्थळ : shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in



डॉ. पंजाबराव भाऊसाहेब देशमुख
 संस्थापक अध्यक्ष

मा. हर्षवर्धन प्र. देशमुख
 अध्यक्ष

डॉ. रामेश्वर मा. भिसे
 प्राचार्य

जा.क्र.श्रीशिकवाविमवि/अ/४९९/२०१८-१९ संकेतांक: व मवि. २०५ कमवि : ०१.०१.००४ उमाव्यशि : ०१.०१.९०३ दिनांक: १९/०७/२०१८

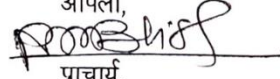
प्रति,
 मा. पोलिस अधिक्षक,
 अकोला

विषय: विशाखा समिती/महिला तक्रार समिती गठित करण्याबाबत.
 संदर्भ: आपले पत्र क्रमांक पो.अधी.कार्या.जावक क्रं. १००/२०१८, दि. १६/७/२०१८

महोदय,

वरील विषयास अनुसरून आपले संदर्भाकित पत्राच्या संदर्भात कळविण्यात येते की, आमच्या महाविद्यालयात कार्यरत महिला कर्मचा-यांच्या लैंगिक शोषनास प्रतिबंध करण्याच्या दृष्टिकोणातून विशाखा समिती/महिला तक्रार निवारण समिती अगोदरच गठित करण्यात आलेली आहे. तरी आपल्या माहितीसाठी समितीतील सर्व सदस्यांचे नाव भ्रमणध्वनी क्रमांकसह आपल्या माहितीस्तव खालील देत आहे. तरी आपल्या माहितीकरीता सादर.

अ.क्र.	नाव	हुद्दा	भ्रमणध्वनी क्रमांक
१	डॉ. अंजली देशमुख	अध्यक्ष	९४२१७५५७८
२	डॉ. ज्योती मानकर	सदस्य	९८२३१५९३२४
३	डॉ. प्रतिक्षा कोकाटे	सदस्य	९८९०६४७०५४
४	डॉ. एस.टी. खडवकार	सदस्य	९४२२८६०८४४
५	सौ. किरण पोटदुखे	सदस्य	९९५८१८४१२८
६	श्रीमती भारती घारफळकर	सदस्य	९८२२२२६७३७
७	विद्यार्थी प्रतिनिधी (स्नातक)	सदस्य	
८	विद्यार्थी प्रतिनिधी (स्नातकोत्तर)	सदस्य	
९	विद्यार्थी प्रतिनिधी (संशोधन)	सदस्य	
१०	डॉ. आशा मिरगे	तज्ज्ञ सदस्य	९८८१६५३५९९

आपला,

 प्राचार्य,

श्री शिवाजी महाविद्यालय, अकोला



Book 1/1
 21/7/18
 अ.व.नि.क.स.
 अकोला

Dr. A. S. Raut
 IQAC Co-ordinator
 Shri Shivaji College of Arts,
 Commerce & Science, AKOLA

Principal

Shri Shivaji College, of Arts
 Commerce & Science, AKOLA.
 A Grade CGPA 3.24 by NAAC

Page No:	
Date:	

Meeting of Internal Complaint Committee (ICC) has been held on 15/10/2018 at 1.00 pm in Dept. of Electronics

Following members were present for the meeting.

1. Dr. Jyoti Mankar
2. Dr. Pratiksha Kokate
3. Dr. I. A. Raja
4. Dr. Asha Mirge
5. Mrs. Kiran Potdukhe
6. Mrs. Bharti Gharphalkar

Following points were discussed in the meeting.

1. Preparation of annual report of Session 2017-18.
2. Selection of student representative (UG, PG, Research)
3. To discuss road-map of activities to be conducted in current session.

AJ kb

Mrs. A. J. Deshmukh
Presiding officer.

ICC
Shri Shivaji College, Akola

Reference: DOP&T O.M.Mo. 11013/2/2014-Estt-A-III dated February 2, 2015

Annual Return On cases of Sexual Harassment

Period: 1st April 2018 to 31st March, 2019

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Dated:09/02/2019
5	Nature of action	-----



Dr. Anjali Deshmukh
Presiding Officer
ICC, Shri Shivaji College, Akola



Dr. R. M. Bhise
Principal
Shri Shivaji College, Akola

Copy To:

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

Shri Shivaji College of Arts, Commerce and Science, Akola.
REPORT OF ONE DAY WORKSHOP
ON
THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT-2013

As per the directions given by Maharashtra State Commission for Women Mumbai and SGB Amravati University, Amravati, One Day Workshop on the Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act-2013 has been organised on 9th February 2019 in Shri Shivaji Arts, commerce and Science college, Akola

Total 100 students and 30 teachers have been registered for the workshop. Chief guest Dr. Asha Mirage, Ex. Member Maharashtra State Commission for Women, guided about the act with examples. She also explains background and necessity of the act. Mrs. Anjali Deshmukh, Presiding Officer, ICC, Shri Shivaji College, Akola, gives detail information and provisions of this Act through power point presentation. She also explained about punishments under this act. Chairman of the program Dr. R. M. Bhise, Principal, Shri Shivaji College, Akola, sited the importance of formation and working of ICC in Higher Education Institutes (HEI). Dr. Ashish Raut, Co-ordinator, IQAC, Shri Shivaji College, Akola, also guided to the participants about the awareness of Act.

At the end of program CD's provided are shown in the program. Posters were also displayed to convey detail information about the act.



Mrs. Anjali Deshmukh

Presiding Officer,

ICC, Shri Shivaji College, Akola

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित

श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला

नेक द्वारा 'अ' (सीजीपीए ३.२४) श्रेणी, युजीसी द्वारा 'कॉलेज विथ पोस्टेशियल फॉर एक्सलेंस' दर्जा प्राप्त, डीएसटी फिस्ट लेवल -० योजना प्राप्त व सं.बा.बा. अमरावती विद्यापीठ द्वारा 'लीड कॉलेज' दर्जा प्राप्त

शिवाजी पार्क जवळ, अकोला - ४४४ ००१ (महाराष्ट्र)

फोन : ०७२४-२४७०४३८/२४७७०३९ मो. ०९९००७१९३४८

संकेतस्थळ : shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in

डॉ. पंजाबराव भाऊसाहेब देशमुख
संस्थापक अध्यक्षमा. हर्षवर्धन प्र. देशमुख
अध्यक्षडॉ. रामेश्वर मा. भिसे
प्राचार्य

जा.क्र.श्रीशिकवाविमवि/अ/5/547 /२०१९-२० संकेतांक: व मवि. २०५ कमवि : ०१.०१.००४ उमाव्यसि : ०१.०१.९०३ दिनांक: २७/०७/२०१९

प्रति,
मा. कुलसचिव
संत गाडगे बाबा अमरावती विद्यापीठ,
अमरावती

विषय: विद्यापीठ अनुदान आयोगाच्या 'कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनियम-२०१५' नुसार अंतर्गत समिती गठीत करण्याबाबत.

संदर्भ: आपले पत्र क्रमांक संगबाअवि/७-ड/०९/२९७/१९, दिनांक १४/५/२०१९.०७.२७

महोदय,

वरील विषयास अनुसरून आपले संदर्भित पत्राच्या संदर्भात कळविण्यात येत आहे. विद्यापीठ अनुदान आयोगाच्या आदेशान्वये 'कार्यालयीन काम करणा-या महिलांचा लैंगिक प्रतिबंध विनियम-२०१५' अन्वये आमचे महाविद्यालयात कार्यरत महिला कर्मचा-यांच्या संदर्भात अंतर्गत तक्रार समितीचे गठन करण्यात आले आहे. तरी आपल्या पत्रानुसार सबब समितीत कार्यरत सभासदांची नावे खालीलप्रमाणे सादर करीत आहे.

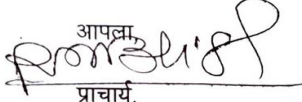
--- विशाखा समिती ---

Sr.No.	Name	Designation & Category	Mobile No.
1	Dr. Anjali Deshmukh	Presiding Officer	9421755785
2	Dr. Jyoti Mankar	Member, (Two faculty Member)	9823159324
3	Dr. Pratiksha Kokate		9890647054
4	Dr. S. T. Khadakkar	Member (One Male Faculty Member)	9422860844
5	Sau. Kiran Potdukhe	Member, (Two faculty Member)	9158184128
6	Smt. Bharati Gharphalkar		
7	Ms. Tisha G. Kotak	Member (Three students who shall enrolled at under graduate, master's and research scholar respectively)	9359009210
8	Ms. Rutuja S. Jain		9284951715
9	Ms. Pooja P. Mankar	(If the matte involves students)	8975323234
10	Dr. Asha Mirge	Member (One expert member from amongst non Government organizations)	9881653599

तरी आपल्या माहितीकरीता सादर.


Dr. A. S. Raut
IQAC Co-ordinator
Shri Shivaji College of Arts,
Commerce & Science, AKOLA

श्री शिवाजी महाविद्यालय, अकोला
संस्थापक अध्यक्ष
29/07

आपला,

प्राचार्य,
श्री शिवाजी महाविद्यालय, अकोला
Principal
Shri Shivaji College, of Arts
Commerce & Science, AKOLA
A Grade CGPA 3.24 by NAAC

Page No.	
Date.	

Meeting of Internal complaint committee (ICC) has been organized in the Dept. of Electronics on Monday dated 09/12/2019 at 11.00 a.m.

Following members were present for the meeting.

1. Dr. Jyoti Mankar
2. Dr. P. P. Kokate
3. Dr. S. T. Khadarkar
4. Mrs. Kiran Potdukhe
5. Mrs. Bharti Ghasphalkar
6. Dr. Asha Mirge

Following points were discussed in the meeting.

1. Preparation of Annual Report for the session 2018-19.
2. Selection of student representative (UG, PG, Research)
3. Discussion activities to be conducted during session.

AJ kh

Mrs. A. J. Deshmukh
 Presiding officer
 ICC
 Shri Shivaji College Akola

Page No.	
Date.	

Meeting of Internal Complaint Committee has been held on Tuesday dated 14/01/2020 at 3.00 pm. in department of Electronics

Following members were present for the meeting.

1. Dr. Anjali Kaware
2. Dr. Pratiksha Kokate
3. Dr. S. T. Khadakkar
4. Mrs. Bharti Gharphalkar.
5. Dr. Asha Mirge.

Following points were discussed in the meeting.

1. General discussion about the working of ICC
2. Preparation of Annual Report for the Session 2019-20
3. Selection of Student representative

At kh

Dr. A. J. Deshmukh.
Presiding officer ICC
Shri Shivaji College, Akola.

Reference: DOP&T O.M.Mo. 11013/2/2014-Estt-A-III dated February 2, 2015

Annual Return On cases of Sexual Harassment

Period: 1st April 2019 to 31st March, 2020

Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5	Nature of action	-----



Dr. Anjali Deshmukh
Presiding Officer
ICC, Shri Shivaji College, Akola



Dr. R. M. Bhise
Principal
Shri Shivaji College, Akola

Copy To:

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

Reference: DOP&T O.M.Mo. 11013/2/2014-Estt-A-III dated February 2, 2015

Annual Return On cases of Sexual Harassment

Period: 1st April 2020 to 31st March, 2021

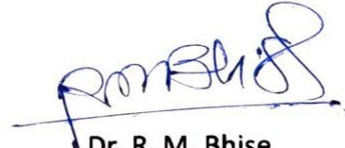
Name of University: Amravati

Name of College: Shri Shivaji College of Arts, Commerce and Science, Akola

S. No.		Number of Cases*
1	Number of complaints of sexual harassment received in the year	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	Nil
5	Nature of action	-----



Dr. Anjali Deshmukh
Presiding Officer
ICC, Shri Shivaji College, Akola



Dr. R. M. Bhise
Principal
Shri Shivaji College, Akola

Copy To:

- 1) UGC, New Delhi
- 2) BCUD Director, SGB Amravati University, Amravati

श्री शिवाजी शिक्षण संस्था, अमरावती द्वारा संचालित
श्री शिवाजी कला, वाणिज्य व विज्ञान महाविद्यालय, अकोला



नॅक द्वारा 'अ' (सीजीपीए ३.२४) श्रेणी, युजीसी द्वारा 'कॉलेज विथ पोर्टेशियल फॉर एक्सलेंस' दर्जा प्राप्त,
 डीएसटी फिस्ट लेवल - ० योजना प्राप्त व सं.गा.बा. अमरावती विद्यापीठ द्वारा 'लीड कॉलेज' दर्जा प्राप्त
शिवाजी पार्क जवळ, अकोला - ४४४ ००१ (महाराष्ट्र)
 फोन : ०६२४-२४१०४३८/२४११०३९ मो. ०९९६०१७३४८
 संकेतस्थळ : shivajiakola.ac.in E-mail : principal@shivajiakola.ac.in



डॉ. पंजाबराव भाऊसाहेब देशमुख
 संस्थापक अध्यक्ष

मा. हर्षवर्धन प्र. देशमुख
 अध्यक्ष

डॉ. रामेश्वर मा. भिसे
 प्राचार्य

जा.क्र.श्रीशिकवाविमवि/अ/ /२०२१-२२ संकेतांक: व मवि. २०५ कमवि : ०१.०१.००४ उमाव्यशि :०१.०१.१०३ दिनांक: २०/०७/२०२१

प्रति,
 मा.कुलसचिव
 संत गाडगे बाबा अमरावती विद्यापीठ
 अमरावती

विषय: महाविद्यालयामध्ये 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई आणि तक्रार) कायदा २०१३ च्या जनजागृती बाबत.'

संदर्भ: आपले पत्र क.संगाबाअवि/७-ड/०९/२६७/२१, दि.१०-६-२१.

महोदय,

वरील विषयास अनुसरून आपले संदर्भाकित पत्राच्या संदर्भात कळविण्यात येते की, विद्यापीठ अनुदान आयोगाच्या आदेशान्वये महाविद्यालयात कार्यरत महिलांचा लैंगिक छळ प्रतिबंधाबाबत आमचे महाविद्यालयात अंतर्गत तक्रार समिती पुर्वीपासून कार्यरत आहे. तरी या समितीचे पुनर्गठन करण्यात आले असून समितीत कार्यरत सभासदांची नावे खालीलप्रमाणे आहेत.

---विशाखा समिती---

Sr. No.	Name	Designation & Category	Mobile No.
01	Dr. Anjali Deshmukh	Presiding Officer	9421755785
02	Dr.Pratiksha Kokate	Member (Two teaching faculty member)	9890647054
03	Dr.Anjali Kaware		9960590201
04	Dr.S.T.Khaddkar	Member (One male faculty member)	9422860844
05	Miss.Anita Kurai	Member (Two nonteaching faculty member)	8237102119
06	Smt.B.S.Gharpalkar		9822226737
07	Miss.Puja Ugale (UG)	Member (Three students who shall enrolled at undergraduate, masters', and research scholar respectively) (If the matter involves students)	9307088424
08	Miss.Prajakta Bhopale (PG)		9359168407
09	Miss.Puja P.Mankar (Research Scholar)		8975323234
10	Dr.Asha Mirge	Member (One expert member from amongsi non govt.organisations.	9881653599

तरी आपल्या माहितीकरिता सादर.

o/c डॉ. पंजाबी देशमुख

२/२१८

प्रतिलिपी:

मा.उपकुलसचिव (विकास),
 संत गाडगे बाबा अमरावती विद्यापीठ
 अमरावती, यांना माहिती व पुढील कार्यवाहीसाठी सादर.

Dr. A. S. Raut
 IQAC Co-ordinator
 Shri Shivaji College of Arts,
 Commerce & Science, AKOLA



२१-७-२१
 आवक लिपीक
 संत गाडगे बाबाअमरावती विद्यापीठ

आपला

 प्राचार्य,
 श्री शिवाजी महाविद्यालय, अकोला.

Principal

Shri Shivaji College, of Arts
 Commerce & Science, AKOLA.
 A Grade CGPA 3.24 by NAAC

Date: 04/07/2016


OFFICE ORDER**ANTI- RAGGING CELL**


As per the rules by UGC and directions from University for student and staff members in the college has constituted the following "Anti-Ragging Committee".

Sr. No.	Designation	Mobile Number
Dr. S. G. Bhadange	Chairman	9960296136
Prof. S.P. Deshmukh	Coordinator	8983410980
Dr. A. M. Raut	Member	9403872151
Dr. R. A. Lande	Member	9970825957
Mr. Sanjay Kale	Member	8087533722
Mr. S. N. Deshmukh	Member	9422880738
Mr. A. O. Mishra	Member	9767458158

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal, the Head of the College. It consists of representatives of faculty wise members and non-teaching staff with two representatives from ladies.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the college.
 - b. The squad to maintain vigil, oversight and patrolling.
 - c. The surprise raids on hostels and other vulnerable places are also done and shall be empowered to inspect such places.
 - d. It is the duty of anti-ragging squad to conduct on the spot enquiry and refer any incident to the Head of the college, for necessary action.
 - e. The complaint if any regarding ragging is places before Anti-Ragging Committee.
 - f. The committee usually meets atleast two times in a year.


 Prof. S.P. Deshmukh
 Coordinator,
 Shri. Shivaji College, Akola


 Dr. S. G. Bhadange
 Principal,
 Shri. Shivaji College, Akola

The meeting of 'Anti-Ragging Committee' as per UGC directions has been held on 09/09/2016.

The following members were present for the meeting.

Sr. No.

Dr. S.G. Bhadange



Prof. S.P. Deshmukh

Dr. A.M. Raut

Dr. R.A. Lande

Mr. Sanjay Kale

Mr. S.N. Deshmukh

Mr. A.O. Mishra

It has been decided that, on regular basis the surprise visit to various section, laboratories, hostels should be conducted in each week.

All the head of department also ask to keep vigilance along with staff member, on students so that no act of ragging should be taken place in the college premises.



PRINCIPAL

Shri Shivaji Collage of Arts,
Commerce & Science, AKOLA
A Grade C.GPA.3.24 by NAAC

The meeting of "Anti-Ragging Committee" as per UGC direction has been held on 10/02/2017

The following member were present for the meeting.

Sr. No

Dr. S.G. Bhadange



Prof. S.P. Deshmukh

Dr. A.M. Raut

Dr. R.A. Lande

Mr. Sanjay Kale

Mr. S.N. Deshmukh

Mr. A.O. Mishra.

It has been decided that, on regular basis the surprise visit to various section, laboratories, hostels should be conducted in each week.

All the head of department also ask to keep vigilance along with staff member on students so that no act of ragging should be taken place in the college premises.

For the year 2016-17 no complaint has been received to our "Anti-Ragging Cell."



PRINCIPAL

Shri Shivaji College of Arts,
Commerce & Science, AKOLA
A Grade, CIPR.3-24 by NAAC

Date: 10/07/2017


OFFICE ORDER
ANTI- RAGGING CELL


As per the rules by UGC and directions from University for student and staff members in the college has constituted the following "Anti-Ragging Committee".

Sr. No.	Designation	Mobile Number
Dr. S. G. Bhadange	Chairman	9960296136
Prof. S.P. Deshmukh	Coordinator	8983410980
Dr. A. M. Raut	Member	9403872151
Dr. R. A. Lande	Member	9970825957
Mr. Sanjay Kale	Member	8087533722
Mr. S. N. Deshmukh	Member	9422880738
Mr. A. O. Mishra	Member	9767458158

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal, the Head of the College. It consists of representatives of faculty wise members and non-teaching staff with two representatives from ladies.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the college.
 - b. The squad to maintain vigil, oversight and patrolling.
 - c. The surprise raids on hostels and other vulnerable places are also done and shall be empowered to inspect such places.
 - d. It is the duty of anti-ragging squad to conduct on the spot enquiry and refer any incident to the Head of the college, for necessary action.
 - e. The complaint if any regarding ragging is places before Anti-Ragging Committee.
 - f. The committee usually meets atleast two times in a year.


Prof. S.P. Deshmukh
Coordinator
Shri Shivaji College, Akola


Dr. S. G. Bhadange
Principal
Shri Shivaji College, Akola

The meeting of "Anti-Ragging Committee" as per UGC directions has been held on 23/09/2017

The following members were present for the meeting.

Sr. No.

Dr. S.G. Bhadange



Prof. S.P. Deshmukh

Dr. A.M. Raut

Dr. R.A. Lande

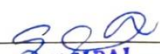
Mr. Sanjay Kale

Mr. S.N. Deshmukh

Mr. A.O. Mishra

It has been decided that, on regular basis the surprise visit to various section, laboratories, hostels should be conducted in each week.

All the head of department also ask to keep vigilance along with staff member, on students so no act of ragging should be taken place in the college premises.


PRINCIPAL
 Shri Shivaji College of Arts,
 Commerce & Science, AKOLA
 A Grade C, GPA. 3.24 by NAAC

The meeting of "Anti-Ragging Committee" as per UGC direction has been held on 07/02/2018 Wednesday.

The following members were present for the meeting

Dr. S.G. Bhadange *SGB*
 Prof. S.P. Deshmukh
 Dr. A.M. Kerkut
 Dr. R.A. Lande
 Mr. Sunjay Kete
 Mr. S.N. Deshmukh
 Mr. A.O. Mishra

1)

It has been decided that, on a regular basis the surprise visit to various section, laboratories, hostels should be conducted in each week.

2)

All the head of department also agree to keep vigilance along with staff member, on students so that no act of ragging should be taken place in the college premises.

for the year 2017-2018 no complaint has been received to our "Anti-Ragging cell".

Date: 05/07/2018

OFFICE ORDER
ANTI-RAGGING CELL

As per the rules by UGC and directions from University for student and staff members in the college has constituted the following "Anti-Ragging Committee".

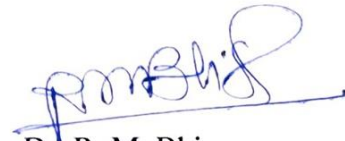
Sr. No.	Designation	Mobile Number
Dr. R. M. Bhise	Chairman	9970151348
Dr. S. T. Khadakkar	Coordinator	7276614260
Prof. M. R. Ingle	Member	9423429060
Dr. A. M. Raut	Member	9403872151
Dr. J. P. Mankar	Member	9823159324
Dr. L. A. Raja	Member	9834048750
Mr. Sanjay Kale	Member	8087533722
Mr. S. N. Deshmukh	Member	9422880738
Mr. A. O. Mishra	Member	9767458158
Dr. S. P. Kawade	Member	9766648531

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal, the Head of the College. It consists of representatives of faculty wise members and non-teaching staff with two representatives from ladies.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the college.
 - b. The squad to maintain vigil, oversight and patrolling.
 - c. The surprise raids on hostels and other vulnerable places are also done and shall be empowered to inspect such places.
 - d. It is the duty of anti-ragging squad to conduct on the spot enquiry and refer any incident to the Head of the college, for necessary action.
 - e. The complaint if any regarding ragging is places before Anti-Ragging Committee.
 - f. The committee usually meets atleast two times in a year.



Dr. S. T. Khadakkar
Coordinator
Shri Shivaji College, Akola



Dr. R. M. Bhise
Principal
Shri Shivaji College, Akola

The meeting of Anti-Ragging Committee as per UGC norms has been held on 14/09/2018 Friday.

The following members were present for meeting

Dr. R.M. Bhise

Dr. S.T. Khadakkar

Prof. M.R. Ingle

Dr. A.M. Raut

Dr. J.P. Mankar

Dr. L.A. Raja

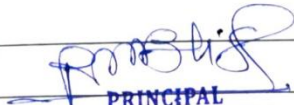
Mr. Sanjay Kelle

Mr. A.O. Mishra

Dr. P.S. Kawade

1) It has been decided that, on regular basis the surprise visit to various sections, laboratories, hostels should be conducted in each week.

2) All the head of department also ask to keep vigilance along with staff members, on students so that no act of ragging should be taken place in the college premises.


PRINCIPAL
Shri Shivaji College of Arts,
Commerce & Science, AKOLA
A Grade C. GPA. 3.24 by NAAC

The meeting of Anti-Ragging Committee as per UGC direction has been held on 5/02/2019 Tuesday.

The following members were present for the meeting

Dr. R. M. Bhise
 Dr. S. T. Khadalkar
 Prof. M. R. Ingle
 Dr. A. M. Raut
 Dr. J. P. Mankar
 Dr. L. A. Patil
 Dr. S. P. Kawade
 Mr. Santay Kale
 Mr. S. N. Deshmukh
 Mr. A. O. Mishra

1) It has been decided that, on regular basis the surprise visit to various Section, laboratories, hostels should be conducted in each week.

2) All the head of department also ask to keep vigilance along with staff member, on student so that no act of ragging should be taken place in the college premises.

For the year 2018-2019 no complaint has been received to our Anti-Ragging cell.

Date: 10/07/2019

OFFICE ORDER
ANTI- RAGGING CELL

As per the rules by UGC and directions from University for student and staff members in the college has constituted the following "Anti-Ragging Committee".

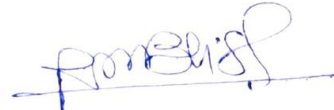
Sr. No.	Designation	Mobile Number
Dr. R. M. Bhise	Chairman	9970151348
Dr. S. T. Khadakkar	Coordinator	7276614260
Prof. M. R. Ingle	Member	9423429060
Dr. A. M. Raut	Member	9403872151
Dr. J. P. Mankar	Member	9823159324
Dr. P. P. Ade	Member	9850640389
Mr. Sanjay Kale	Member	8087533722
Mr. Ashok Chandan	Member	8830922454
Mr. A. O. Mishra	Member	9767458158
Dr. S. P. Kawade	Member	9766648531

The roles and responsibility of the committee is as follows:

1. The Anti-Ragging Committee is constituted, nominated by the Principal, the Head of the College. It consists of representatives of faculty wise members and non-teaching staff with two representatives from ladies.
2. Duties
 - a. Monitor the performance of Anti-Ragging squad to prevent ragging in the college.
 - b. The squad to maintain vigil, oversight and patrolling.
 - c. The surprise raids on hostels and other vulnerable places are also done and shall be empowered to inspect such places.
 - d. It is the duty of anti-ragging squad to conduct on the spot enquiry and refer any incident to the Head of the college, for necessary action.
 - e. The complaint if any regarding ragging is places before Anti-Ragging Committee.
 - f. The committee usually meets atleast two times in a year.



Dr. S. T. Khadakkar
Coordinator
Shri Shivaji College, Akola



Dr. R. M. Bhise
Principal
Shri Shivaji College, Akola

The meeting of Anti-Rigging Committee as per UGC direction has been held on 06/09/2019 Friday.

The following members were present for the meeting

Dr. R.M. Bhisre

Dr. S.T. Khadkhar

Prof. M.R. Ingle

Dr. A.M. Raut

Dr. J.P. Mankar

Dr. P.P. Ade

Mr. Sanjay Kale

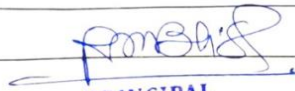
Mr. Ashok Chandan

Mr. A.O. Mishra

Dr. S.P. Kawade

1) It has been decided that, on regular basis the surprise visit to various sections, Laboratories, hostels should be conducted in each week.

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PRINCIPAL
Shri Shivaji College of Arts,
Commerce & Science, AKOLA
A Grade C.GPA.3.24 by NAAC

The meeting of Anti-Ragging Committee as per UAC direction has been held on 10/02/2020 Monday.

The following members were present for the meeting

Dr. R. M. Bhise

Dr. S. T. Khadarkar

Prof. M. R. Ingle

Dr. A. M. Raut

Dr. J. P. Mankar

Dr. P. P. Ade

Mr. Santay Kale

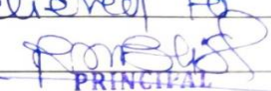
Mr. Ashok Chandan

Mr. A. O. Mishra.

1) It has been decided that, on regular basis the surprise visit to various section, Laboratories, hostels should be conducted in each week.

2) All the head of department also ask to keep vigilance along with staff member, on students so that no act of ragging should be taken place in the college premises.

For the year 2019-2020
no complaint has been received to
our Anti-Ragging cell.


PRINCIPAL
Shri Shivaji College of Arts,
Commerce & Science, AKOLA
A Grade C. GPA. 3.24 by NAAC

Date: 5/09/2020

OFFICE ORDER
ANTI- RAGGING CELL

As per the rules by UGC and directions from University for student and staff members in the college has constituted the following "Anti-Ragging Committee".

Name	Designation	Mobile Number
Dr. R. M. Bhise	Chairman	9970151348
Dr. S. T. Khadakkar	Coordinator	7276614260
Dr. A. M. Raut	Member	9403872151
Dr. S. D. Thorat	Member	9423468517
Dr. P. P. Ade	Member	9850640389
Mr. Sanjay Kale	Member	8087533722
Mr. Ashok Chandan	Member	8830922454
Mr. A. O. Mishra	Member	9767458158
Dr. S. P. Kawade	Member	9766648531
Smt. B. S. Gharphalkar	Member	9822226737

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Dr. S. T. Khadakkar
Coordinator
Shri Shivaji College, Akola



Dr. R. M. Bhise
Principal
Shri Shivaji College, Akola

Induction program (Principal Meet)

2016-2017



2017-2018



2018-2019



2019-2020





Dr. A. S. Raut
Dr. A. S. Raut
IQAC Co-ordinator
**Shri Shivaji College of Arts,
Commerce & Science, AKOLA**



Dr. A. L. Kulat
PRINCIPAL
**Shri Shivaji College, of Arts
Commerce & Science, AKOLA**
A GRADE C.GPA. 3.24., BY NAAC